

<u>Name</u>	<u>Jurisdiction</u>
Workday Australia Pty Ltd	Australia
Workday Austria GmbH	Austria
Workday Arabia	Saudi Arabia
Workday Belgium BV	Belgium
Canada Workday ULC	Canada
Workday (Beijing) Co., Ltd.	China
Workday CZ s.r.o.	Czech Republic
Workday Denmark ApS and Peakon ApS	Denmark
Workday Finland Oy	Finland
Workday France	France
Workday GmbH	Germany
Workday Asia Pacific Limited	Hong Kong
Workday India Private Limited	India
PT Workday Indonesia Services	Indonesia
Workday Limited	Ireland
Workday Israel Ltd.	Israel
Workday Italy S.r.l.	Italy
Workday K.K.	Japan
Workday Korea Limited	South Korea
Workday Latvia SIA	Latvia
Workday Malaysia Sdn. Bhd.	Malaysia
Workday Mexico S. de R.L. de C.V.	Mexico
Workday B.V.	Netherlands
Workday (NZ) Unlimited and Peakon NZ Limited	New Zealand
Workday Norway AS	Norway
Workday Polska sp.zo.o.	Poland
Workday Singapore Pte. Ltd.	Singapore
Workday Taiwan Limited	Taiwan
Workday South Africa (Pty) Ltd	South Africa
Workday España SL	Spain
Workday Sweden Aktiebolag	Sweden
Workday Switzerland GmbH	Switzerland
Workday (Thailand) Co., Ltd.	Thailand
Workday (UK) Limited	United Kingdom
HiredScore, LLC	United States
Pipedream, LLC	United States
Sana Labs, Inc.	United States
Paradox, LLC	United States
FlowiseAI, LLC	United States
Evisort, LLC	United States